



US Department
of Transportation
Federal Aviation
Administration

800 Independence Ave SW
Washington DC 20591

NOV 06 1990

Plan Identification No. D-EA-00209-S

Mr. Dennis E. Kubiak
Lord Corporation
P.O. Box 10038
2000 West Grandview Blvd.
Erie, PA 16514-0038

Dear Mr. Kubiak:

I am pleased to inform you that your enclosed anti-drug plan has been approved by the Federal Aviation Administration (FAA). Under the terms of this approval, you are authorized to begin testing covered employees on December 11, 1990.

The Federal Aviation Regulations require submission of semiannual and annual reports to the FAA Office of Aviation Medicine. Your initial report should be submitted by August 15, 1991, and should cover the period from initial implementation of your plan through June 30, 1991. A sample reporting format is enclosed for your use in preparing the required reports.

Please feel free to contact this office if you have any questions regarding this program. The identification number shown at the top of this letter should be included on any correspondence to the FAA concerning your drug testing program.

Sincerely,

Bill McAndrew

K.M. Ladika
Acting Manager, Drug Abatement Branch
Office of Aviation Medicine

Enclosures

LORD CORPORATION
ANTI-DRUG PLAN

I. EMPLOYER:

Lord Corporation
Post Office Box 10038
2000 West Grandview Blvd.
Erie, Pennsylvania 16514-0038

II. CERTIFICATES (NUMBER AND TYPE) ISSUED BY THE FAA:

Repair Station Certificate. Air
Agency Certificate number GV1R180K.
Issue date March 13, 1978. Reissue
date September 3, 1990.

III. ANTI-DRUG PROGRAM MANAGER/NAME/ADDRESS/TELEPHONE:

Mr. Dennis E. Kubiak
Employee Relations Manager, 12th Street Facility
1635 W. 12th Street
P.O. Box 10039
Erie, PA 16514-0039
(814)456-8511 Ext. 2455

IV. TOTAL NUMBER OF EMPLOYEES SUBJECT TO TESTING:

Twenty-five (25)

V. NUMBER OF DIRECT COVERED EMPLOYEES BY CATEGORY:

Flight crew members: 0.

Flight attendants/cabin crew personnel: 0.

Flight and ground instructors: 0.

Flight testing personnel: 0.

Aircraft dispatchers: 0.

Maintenance or preventive maintenance personnel: 25.

Aviation security or screener personnel: 0.

Air traffic control personnel: 0.

APPROVED: NOV 22 1990

**LORD CORPORATION
FAA ALCOHOL MISUSE PREVENTION PROGRAM (AMPP)
CERTIFICATION STATEMENT**

PART 1 – EMPLOYER INFORMATION

1. EMPLOYER/CONTRACTOR COMPANY NAME/ADDRESS/TELEPHONE:

Lord Corporation
Post Office Box 10038
2000 West Grandview Boulevard
Erie, PA 16514-0039
(814)-868-0904, Fax No. (814) 864-3452

2. AMPP PROGRAM MANAGER NAME/ADDRESS/TELEPHONE:

Ms. Jennifer Alviano
Manager, Labor Relations – Erie Plant
Lord Corporation
1635 West 12th Street
Erie, PA 16514-0039
(814) 456-8511, Ext. 2319, Fax No, (814) 459-2962

3. CERTIFICATES ISSUED BY THE FAA: Repair Station Certificate

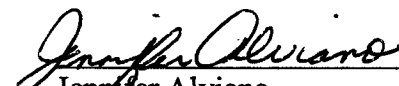
Operating Certificate No.:	Air Agency Certificate No, GV1R180K.
Date issued:	March 13, 1978
Reissue Date:	September 3, 1990

4. IMPLEMENTATION DATE: July1, 1995

5. CONSORTIUM – The consortium that provides AMPP Services: N/A

PART II – CERTIFICATION STATEMENT

I CERTIFY THAT I AM AUTHORIZED TO REPRESENT LORD CORPORATION IN THIS MATTER, THAT THE INFORMATION IN PART I OF THIS DOCUMENT IS CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND THAT LORD CORPORATION WILL COMPLY WITH THE PROVISIONS OF THE FEDERAL AVIATION ADMINISTRATION'S ALCOHOL MISUSE PREVENTION PROGRAM REGULATIONS AND WITH THE TERMS HEREIN.


Jennifer Alviano
Manager, Labor Relations
12th Street Plant

10-13-03
Date